

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title

Title: Traffic Regulation Order: Grange Road, Broom and Castle Green, Laughton-En-Le-Morthen – Proposed School Keep Clear markings (No stopping Mon–Fri, 7:30am–5:00pm) (Minor Works Schemes 2025/26)

Directorate:
Regeneration & Environment

Service area:
Transportation & Infrastructure

Lead person: Marc Hill

Contact number: 01709 822814

Is this a:

☐

Strategy / Policy

☒

Service / Function

☐

Other

If other, please specify

2. Please provide a brief description of what you are screening

This project has been approved for consideration from the Minor Works programme 2024/25. It affects Grange Road, Broom and Castle Green Laughton-en-le-Morthen and is designed to provide new School Keep Clear markings. This is to prevent obstructive parking on the roads outside the school entrances. This report will provide an update on the consultation regarding the provision of the School Keep Clear markings.

Formal consultation and press advertisement took place from the 9th June 2025 and concluded on the 7th July 2025.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?		X
Could the proposal affect service users?	X	
Has there been or is there likely to be an impact on an individual or group with protected characteristics?		X
Have there been or likely to be any public concerns regarding the proposal?		X
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect the Council's workforce or employment practices?		X

If you have answered no to all the questions above, please explain the reason

School Keep Clear markings in the form of yellow zig zags are already present on a small section of the carriageway at both locations following concerns raised from residents and Ward Members regarding safety issues due to inconsiderate and dangerous parking close to the school entrances at both Grange Road and Castle Green. The addition of a Traffic Regulation Order (TRO) will ensure that these markings are fully enforceable and will therefore help to create a safer environment for road users and pedestrians, specifically school children.

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

Following discussions with local ward councillors, initial proposals were drawn up in January 2024 for Castle Green and April 2025 for Grange Road. Once the plan was finalised, a formal consultation then took place between 9th June 2025 and 7th July 2025 for both locations.

- **Key findings**

No objections were received in respect to either location.

- **Actions**

- Traffic Regulation Order to be progressed in order to ensure the restrictions are fully enforceable.
- Introduction of a small number of signs associated with the TRO which will inform drivers of the times that the restrictions are in force, Monday to Friday 7.30am to 5pm.

Date to scope and plan your Equality Analysis:	6 th May 2025
Date to complete your Equality Analysis:	6 th May 2025
Lead person for your Equality Analysis:	Marc Hill Engagement & Technical Support Manager

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Andrew Lee	Group Lead, Local Schemes, Road Safety	

APPENDIX 3

	and Traffic	
6. Publishing		
This screening document will act as evidence that due regard to equality and diversity has been given. If this screening relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision a copy of the completed document should be attached as an appendix and published alongside the relevant report. A copy of all screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.		
Date screening completed	13 th March 2026	
Report title and date	Delegated Decision Report - Traffic Regulation Order: Grange Road, Broom and Castle Green, Laughton-En-Le-Morthen – Proposed School Keep Clear markings (No stopping Mon–Fri, 7:30am–5:00pm)	
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	To enable delivery of projects under the Transport Capital Programme 2024/2025, with details of the Small Scale Intervention programme presented to Cabinet Member for Transport, Jobs and the Local Economy. Publication date: 18/03/24 3rd July 2026	
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	3 rd July 2026	